

Job Description

Title: Worship Director

Reports to: Lead Pastor

Purpose of Position: Worship Director directs and develops the ministries of music and arts and incorporates these so that the church worship is enhanced for God's glory. This ministry ultimately helps the church to, "follow Jesus for God's glory."

Spiritual & Character Qualifications:

- 1) Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him
- 2) Have a history of moral purity
- 3) Meet the spiritual and social qualifications of a deacon or elder (1 Timothy 3:1-7; Titus 1:5-9)
- 4) Be highly relational and a self-starter with drive, passion and initiative
- 5) Be teachable and willing to be held accountable
- 6) Be a team player with a positive attitude
- 7) Loves Jesus, loves experiencing God, loves "salt of the earth" people
- 8) Be a godly example of a servant-leader. Ministers are here to serve. Not be served.
- 9) Possess the spiritual gifts of leadership (Romans 12:8), teaching (Romans 12:7) and administration (1 Corinthians 12:28)

Professional Qualifications:

- 10) Creative arts and musical ability across multiple genres of music
- 11) Recruit team members
- 12) Ability to occasionally lead worship and inspire others to engage in worship activity
- 13) Vocal experience with harmony, piano, and rhythm section experience
- 14) Band and multiple instrument experience
- 15) Ability to lead, develop, and manage teams

Vocal Emphasis:

- 16) Lead, arrange, and build vocal teams for worship. Including support vocals and worship choir.
- 17) Occasionally arrange and prepare vocal performance selections that accent message series and church calendar. While we don't emphasize "special music" there are occasions when music can accent the sermon series. These may include, a unique solo performance, an occasional men's choir, a student group, an acapella group, etc.
- 18) Oversee children's vocal music. Not necessarily direct the program, but advise and build leaders who may have the skills and passion for children's music.
- 19) Use creativity and leadership to assist associates in student ministries to recruit and equip singers in the ministry of music
- 20) Build vocal teams through identifying skills and gifts of church volunteers.
- 21) Disciple vocal teams to follow Jesus and embrace the values of Crosspoint Church

Worship Band Emphasis:

- 22) Recruit and equip skilled musicians to worship teams. This may be a shared responsibility with other members of our creative teams (depending on the skill set).
- 23) Lead rehearsals, arrange and provide charts for band members (in conjunction with team members)
- 24) Pursue excellence in musicianship among members through occasional workshops and training,
- 25) Disciple band members to “follow Jesus for God’s glory” and embrace Crosspoint values

Position description:

- 26) Develop objectives, goals, strategies and measurements for the music and worship program in conjunction with worship leaders
- 27) Recruit, train, empower and mentor volunteer leaders
- 28) Plan, organize and oversee activities for music and worship teams
- 29) Pursuing personal, spiritual and professional growth opportunities
- 30) Perform other duties as assigned by the Lead Pastor.

Work Environment: This position operates in a professional office and stage environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and other office equipment along with complex sound/music boards, instruments, monitors, etc. Occasional lifting of up to 50 pounds is required.

Position Type: This is a non-exempt position which is eligible for overtime compensation for hours works which exceed 40 hours in a specified workweek. Hours of work typically require frequent evening and weekend assignments and travel to locations outside of the church office. Overtime hours require the prior approval of the immediate supervisor.

Name

Date